

PROGRESS REPORT

Working Group Name: Bush School

Working Group #: 12

Chair: Mark Welsh

Date: 25 Feb 2022

Update on Actions Taken Since Last Report:

- 2 full Working Group meetings
- 3 Small Group meetings (Chair, the 4 affected department heads, and select committee members) to review/consider committee recommendations
- Completed final draft of the revised top level Bush School Organizational chart
 - o Approved by Committee, sent out to Working Group for comment
 - o Organizational Structure Committee also recommended upgrading the current Bush School Senior Associate Dean for Academic Affairs to Executive Associate Dan and creating 3 new Associate Dean positions at the college level.
 - Senior Associate Dean for Faculty Affairs
 - Associate Dean for Undergraduate Studies
 - Associate Dean for Research and Graduate Education
 - o People/salary + benefits for the new Assoc Dean positions will transfer in from College of Liberal Arts/INTS and POLS. Working specific names now – will take recommendation to Working Group one more time at next week’s meeting for their approval.
- Student and Career Services Committee made recommendation on numbers and organizational assignment of academic advisors required for the Bush School undergraduate programs. Small Group approved. Will present to Working Group at next week’s meeting to get final input.
- Faculty Transition Committee identified issues related to tenure transfer, P&T Committee composition, By-Laws adjustments, Research support, etc. – working.
- Facilities Committee reviewing classroom scheduling requirements as well as possible additional office and functional space requirements.
- Development Committee identified endowed accounts that will need to transfer (at least partially) from Liberal Arts to the Bush School
 - o Also identified endowed Chairs, Professorships and Fellowships that currently exist and are reviewing gift agreement to see if they should transfer.
 - o Dean Oberhelman from CLLA has been in this discussion as well

Next Major Issue to be Addressed:

- Number and names of faculty who will transfer from INTS to the Bush School
- Names of senior faculty members who will transition to the Bush School in the 3 new administrator positions.

- Coordinate with Dean of Liberal Arts and other TAMU Working Groups to confirm the number of Academic Advisors, IT support personnel and HR professionals who might be able to transfer from CLLA to the Bush School to allow us to offer the same level of support once POLS transfer to the Bush School.
- Identify the number of additional faculty positions (beyond the transfers) required for:
- INTA to develop/teach their new undergraduate degree while teaching out the INTS major
- PSAA to stand up their new undergraduate degree program.
- POLS to continue successfully teaching their current programs and “stop the bleeding” of faculty attrition over the past few years

Problems or Barriers Encountered and Solutions Identified: None

Deliverables Completed:

- Macro Bush School Organizational Chart
 - o Lower layers are still a work in progress as we determine availability of supporting positions that will be included in the transfer of POLS/INTS

Timeline for Completion of Remaining Deliverables:

- Faculty transfer requests, along with new faculty and staff position requests finalized by 31 March. (although actual transfers will be in late summer)
- Organizational chart layers (departments, support units) finalized by 31 March
- Endowed funding for Student Scholarships that will transfer from CLLA to the Bush School must be identified and transferred by 1 May to ensure the ability to assign that funding to students entering in Fall ‘22